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isco

Willie Lewis Brown, Jr.
Mayor

Human Rights Commission

Contract Compliance
Dispute Resolution/Fair Housing
Minority/Women/Local Business Enterprise
Lesbian Gay Bisexual Transgender & HIV Discriminatio

Marivic S. Bamba
Executive Director

Youth and Education
Memorandum

n: Committee Members

rom: Brian Cheu

ate: July 8, 197

e: Brainstorming Session

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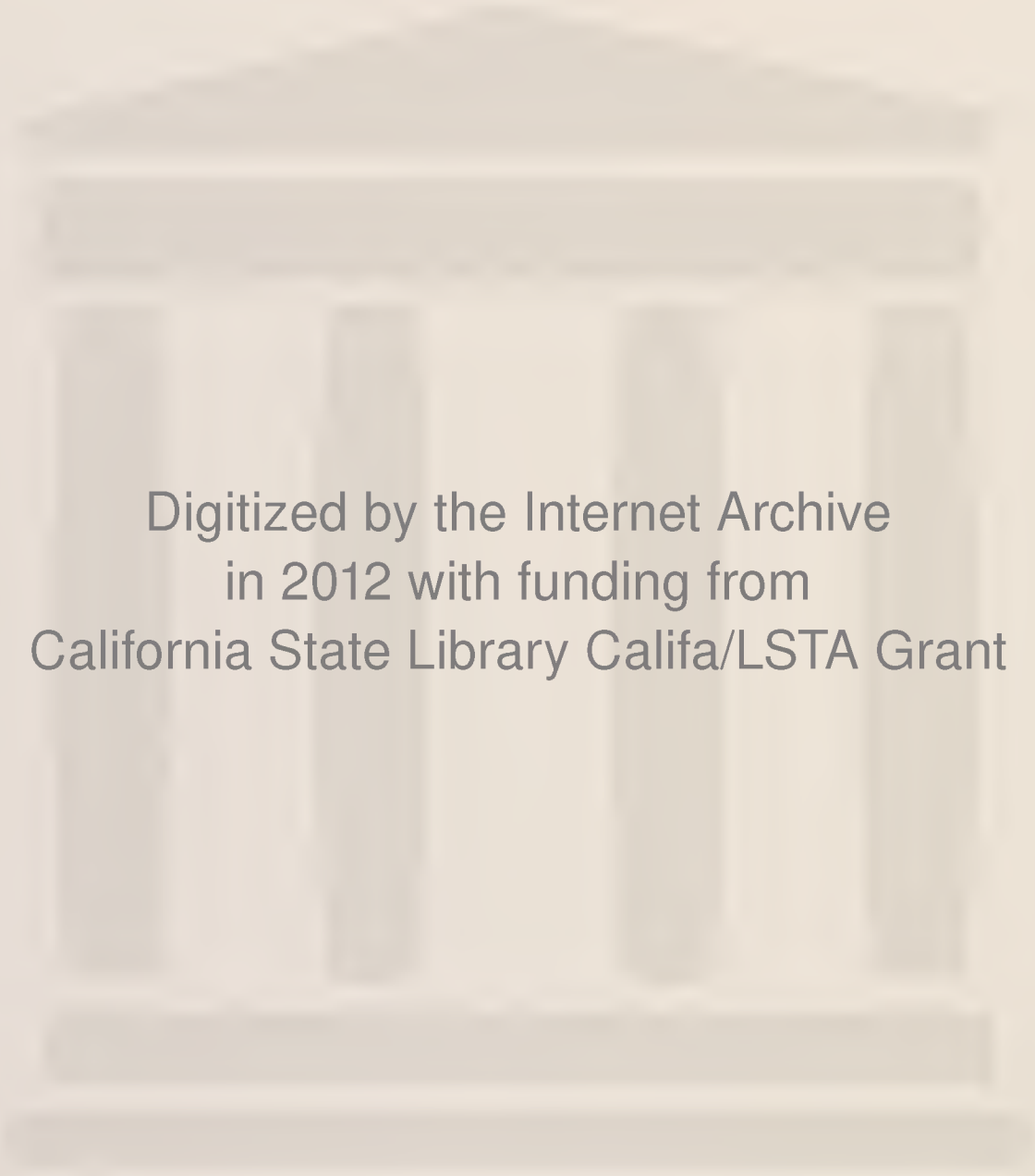
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Marivic S. Bamba
Executive Director

Youth and Educat ~
Memorandu ~

To: Committee Members

From: Brian Cheu

Date: July 8, 197

Re: Brainstorming Session

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Attached please find a summary of the brainstorming session we held last month, compiled thanks to the gracious efforts of Brooke Nagle. You will note there are two versions of the summary. In the first version, all ten subject areas are included and all of the Committee's ideas are listed under each appropriate heading. In the second "Take Two" version, Brooke combined Education, Housing, Youth Empowerment, and Health were combined into other areas that seemed appropriate. The second version may be easier for us to prioritize so that people don't feel they have to give up one of their favorite areas. Conversely, some may feel that by combining categories priorities become diluted. So -- both versions are included and we can decide at the meeting which version we'd like to vote on.

25 Van Ness Avenue
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San Francisco
California 94102-6033

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FAX (415) 431-5764
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Take I

HUMAN RIGHTS COMMISSION
Youth and Education Committee
June 19,1997

Brainstorming Session

VIOLENCE
- follow through with the violence prevention project
- focus on violence/drugs - personal issues affecting youth
- look at gun control

DIVERSITY
- raise awareness regarding transgender youth. Violence regarding queer youth.
- issues of diverse groups of youth - investigating accountability
- student placement in schools because of ethnicity/disabilities
- impact of consent decree on segregation
- activity encouraging integration
- multi-racial issues of youth of all races

EDUCATION
- school segregation, look inside the schools for breakdown (bilingual classes)
- student placement in schools because of ethnicity/disabilities
- impact of consent decree on segregation
- work on programs that involve parents
- improving teacher/student relationships

HOUSING
- basic low-income housing for youth
- eviction of youth, and their families, involved with the juvenile justice system
- homeless youth

YOUTH EMPOWERMENT
- more of a link with the SF Youth Commission
- furthering the youth empowerment agenda/ educating the community
- speakers bureau/panel from HRC to go out to school, etc. - educative purpose - organized/facilitated by youth
- youth employment

Take I

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YOUTH RIGHTS

- youth rights clearinghouse of sorts
- fairness and equity - look at how YGC is run/ how the police operate/ how the medical profession operates
- examine real issues affecting youth - look at programs that work
- forum for watchdog groups of county social services (ie. CPS,DSS, etc...)
- rights of children living in religious households which prohibit medical treatment
- impact of welfare reform on youth/ youth serving agencies
- HRC link with OCC
- more of a link with the SF Youth Commission
- improving teacher/student relationships
- placements in general (out-of-home, etc...)
- homeless youth
- speakers bureau/panel from HRC to go out to schools, etc. educative purpose - organized and facilitated by youth

COMMUNITY RESOURCES (making ourself a resource)

- bringing people together (working as a unit - not fighting for dollars$$)
- youth rights clearinghouse of sorts
- human rights literary contest to increase awareness
- HRC link with OCC
- more of a link with the SF Youth Commission
- raise awareness regarding transgender youth. Violence regarding queer youth.
- create a resource manual - function as a clearinghouse
- examine real issues affecting youth - look at programs that work
- look at conflict resolution and ombudsperson training (mediators)
- forum for watchdog groups of county social services (ie. CPS, DSS, etc...)
- furthering the youth empowerment agenda / educating the community
- advocate for more child care
- speakers bureau/panel from HRC to go out to schools, etc.. -educative purpose - organized and facilitated by youth

HEALTH

- fairness and equity - look at how the medical profession is run (as it pertains to youth)
- rights of children living in religious households which prohibit medical treatment
- adolescent health issues - access to services, insurance, HIV/AIDS prevention and education
- advocate for more child care

JUVENILE JUSTICE

- look at trying youth for adult crimes, locking up status offenders with criminal offenders
- tie-in with Mimi Silberts efforts - reform of the Juvenile Justice System
- eviction of youth and their families involved in the juvenile justice system
- fairness and equity - look at how YGC is run/ how the police operate
- HRC link with OCC
- placements in general (out-of-home, etc...)

PUBLIC POLICY

- be an advocate for the rights of children internationally (International Rights of the Child)
- look at trying youth for adult crimes, locking up status offenders with criminal offenders
- agendize local issues/bills and respond (with letters of support and/or non-support)
- school segregation - look inside the schools for breakdown (bi-lingual classes)
- impact of welfare reform on youth/ youth serving agencies
- impact of consent decree (on segregation)
- planning policy of five year Children's Plan
- advocate for more child care
- homeless youth

NEXT STEPS:

1. ***PRIORITIZE***
2. **HOW WE WANT TO GET THESE THINGS DONE?**
3. **DEFINITION OF 'ULTIMATE GOALS' IN EACH CATEGORY?**

HUMAN RIGHTS COMMISSION
Youth and Education Committee
June 19,1997

Brainstorming Session

VIOLENCE
- follow through with the violence prevention project
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DIVERSITY
- raise awareness regarding transgender youth. Violence regarding queer youth.
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- student placement in schools because of ethnicity/disabilities [EDUCATION]
- impact of consent decree on segregation
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- improving teacher/student relationships [EDUCATION]
- placements in general (out-of-home, etc...)
- homeless youth [HOMELESS YOUTH]
- speakers bureau/panel from HRC to go out to schools, etc. educative purpose - organized and facilitated by youth

⇒ *basic low-income housing for youth*

⇒ *youth employment*

⇒ *adolescent health issues - access to services, insurance, HIV/AIDS prevention and education*

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- advocate for more child care [HEALTH]
- speakers bureau/panel from HRC to go out to schools, etc.. -educative purpose - organized and facilitated by youth [YOUTH EMPOWERMENT]

⇒ *work on programs that involve parents*

JUVENILE JUSTICE

- look at trying youth for adult crimes, locking up status offenders with criminal offenders
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- impact of welfare reform on youth/ youth serving agencies [EDUCATION]
- impact of consent decree (on segregation) [EDUCATION]
- planning policy of five year Children's Plan
- advocate for more child care [HEALTH]
- homeless youth

→ in Take II, these categories became obsolete because I've combined them into the other six categories.

EDUCATION

- school segregation; look inside the schools for breakdown (bilingual classes)
- student placement in schools because of ethnicity/disabilities
- impact of consent decree on segregation
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⇒ work on programs that involve parents

HOUSING

- eviction of youth, and their families, involved with the juvenile justice system
- homeless youth

⇒ basic low-income housing for youth

YOUTH EMPOWERMENT

- more of a link with the SF Youth Commission
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- speakers bureau/panel from HRC to go out to school, etc. - educative purpose - organized/facilitated by youth

⇒ youth employment

HEALTH

- fairness and equity - look at how the medical profession is run (as it pertains to youth)
- rights of children living in religious households which prohibit medical treatment
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⇒ adolescent health issues - access to services, insurance, HIV/AIDS prevention and education

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⇒ *basic low-income housing for youth [HOUSING]*

⇒ *youth employment [YOUTH EMPOWERMENT]*

Take II

⇒ *adolescent health issues - access to services, insurance, HIV/AIDS prevention and education [HEALTH]*

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Please Post and Distribute

San Francisco Human Rights Commission
Youth & Education Committee
is looking for
NEW MEMBERS

The Youth and Education Committee advises the Human Rights Commission on problems of discrimination faced by young people, and proposes and pursues solutions to such problems. The Committee is looking for community members with knowledge of issues affecting youth, including youth rights, public policy, and juvenile justice.

Committee members must live in San Francisco and be willing to commit to attending meetings once a month (currently the Committee meets on the third Thursday of each month from 4:00 to 6:00 p.m.). The committee aims to achieve racial, ethnic, and gender balance in its composition. Young people in middle school and high school, people of color, people with disabilities, and members of the lesbian, gay, bisexual, and transgender community are encouraged to apply.

Application Deadline

Monday, February 2, 1998

APPLY NOW APPLY NOW APPLY NOW
APPLY NOW APPLY NOW APPLY NOW
APPLY NOW APPLY NOW APPLY NOW

To apply, send a letter describing yourself, your interest in the Committee, and any of your current or past activities that relate to youth to:

Youth & Education Committee
Attn: Brian Cheu
Human Rights Commission
25 Van Ness Ave., Suite 800
San Francisco, CA 94102-6033

For more information call Brian Cheu: (415) 252-2500

City and County of San Francisco

Willie Lewis Brown, Jr.
Mayor

Human Rights Commission

Contract Compliance
Dispute Resolution/Fair Housing
Minority/Women/Local Business Enterprise
Lesbian Gay Bisexual Transgender & HIV Discrimination

Marivic S. Bamba
Executive Director

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MEMORANDUM

To: Youth & Education Committee and Community Mailing List
From: Brian Cheu
Re: New Position
Date: March 20, 1998

I would like to take this opportunity to let you know that I will leaving the Commission to take a new position as Executive Director of LYRIC, Lavender Youth Recreation and Information Center. As of March 30, 1998, you may reach me at:

Brian Cheu
Executive Director
LYRIC
127 Collingwood Drive
San Francisco, CA 94114
(415) 703-6150

I have enjoyed working with you in the past and look forward to working with you all in my new capacity. If you would like to contact the Human Rights Commission regarding youth and education issues, you may contact Diana Rathbone at (415) 252-2500.

25 Van Ness Avenue
Suite 800
San Francisco
California 94102-6033

TEL (415) 252-2500
FAX (415) 431-5764
TDD (415) 252-2550
http://www.sfhumanrights.org.

City and County of San Francisco

Willie Lewis Brown, Jr.
Mayor

Releases

Human Rights Commission
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Dispute Resolution/Fair Housing
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Lesbian Gay Bisexual Transgender & HIV Discrimination

Virginia M. Harmon
Interim Director

Come Join the Youth & Education Committee!!

The Youth & Education Committee of the Human Rights Commission is seeking members to fill currently vacant membership slots. All who are interested are invited to apply, but we especially encourage those in the following areas:

- Counselor
- Health
- Labor
- Parents
- Police/Law Enforcement (SFPD, Sheriff)
- Representatives from School Districts, Institutions
- Student (College/University)
- Student (High School)
- Student (Jr. High School)
- Teacher
- Technology
- Youth Press
- Youth Serving Agencies

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We are looking for members who are dedicated to the topics and objectives of the Youth & Education Committee, and who will positively contribute to the education and well being of our City's Youth.

On the reverse, please find additional info about the Youth & Education Committee. If you are interested in becoming a member, please complete the attached application and return it to Ms. Toni Delgado by **February 26, 2001.** Feel free to call if you have additional questions!

Ms. Toni A. Delgado
Youth and Education Committee
25 Van Ness Avenue, #800
San Francisco, CA 94102
415-252-2500
415-431-5764 fax
toni_delgado@ci.sf.ca.us

The Youth and Education Committee will focus on a wide variety of topics, which will encompass different ideas put forward by the youth and other committee members.

Y&E MAJOR TOPICS

- Nutrition and Health: Including School Cafeteria meal plans
- Health Clinic and phone numbers
- Sleep Deprivation
- Counseling in schools: Ensuring that all public schools have counselors available for their students
- Violence in the community and access to police aid: Informative and attentive law enforcement officials who will focus on educating the youth and informing them about violence in their community and how to combat it as well as after-school and summer programs
- Sexual Harassment in schools
- Employment
- School segregation and desegregation
- Gun Control
- Funding of schools
    - Low education spending in California
    - Low Teacher salaries
    - Need for more parental involvement
    - Volunteer help to improve SFUSD
        - Assisting counselors in overcrowded schools
        - Scheduling
        - Help with computer systems
- Sex and Sexuality: focusing on sexual education (safe sex, condoms, and pregnancy)
- Parent Advocate
- Prop J. The children's Amendment
- Youth involvement in community activities
- Homeless youth in the community
- Foster parents / children / Foster care
- School vouchers
- Flash Newsletters: created by the youth for the youth

City and County of San Francisco

Willie Lewis Brown, Jr.
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Virginia M. Harmon
Interim Director

Youth & Education Committee Membership Application: 2001-2002 Program

Name (Last, First, Middle)	
School or Business	
Grade or Title	
Address	
City, State, Zip	
Home Phone Number	
Fax Number	
E-mail Address	
Topics that are important to you:	

Emergency Contact	
Relation to you	
Phone Number	
Address	
City, State, Zip	

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